



HSB Bancorp, Inc. & Subsidiary

2024 Annual Report



Our mission is to be the premier independent community bank within our market area. We are committed to being a reliable business partner and leader in the community, supporting our customers' financial objectives, empowering our employees, and increasing shareholder value.

Hebron Savings Bank

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Dear Fellow Shareholders,

I am pleased to present our annual shareholder letter, providing an update on HSB Bancorp, Inc. and its wholly-owned subsidiary, Hebron Savings Bank's performance, strategic direction, and outlook for the future. 2024 has been a year of strong performance, impressive growth, transformation, and continued resilience, and we are excited to share our key accomplishments and plans moving forward.

Our history of safe and sound banking practices, robust products, and sincere service has served us well over the years, and 2024 was no exception. Our customer base has remained loyal and central to our every decision and action, and our people performed beyond our high expectations to produce a year with solid financial results, record organic loan and deposit growth, operational improvements, and steady shareholder returns.

Financial Performance

For the year ending December 31, 2024, we are pleased to report:

- December 31, 2024, total assets were \$755.9 million, up from \$723.9 million the prior year. This growth was attributed to a successful year of deposit and loan growth, localized in our market area. Deposit volumes ended the year at \$652.9 million, compared to \$628.9 million on December 31, 2023. Our deposit base remains strong as we continue to hold the most deposits of all banks, large or small, in Wicomico, Somerset, and Dorchester Counties.
- Our outstanding loan balances held for investment increased to \$577.4 million at year-end compared to \$538.3 million on December 31, 2023. With this increase of \$39.1 million, we exceeded our budgeted loan growth of \$25.0 million.
- A consolidated net income of \$12.1 million was slightly below the 2023 performance of \$12.9 million. This performance was much stronger than the budgeted \$10.5 million due to focused management of the Bank's net interest margin. Our Tier 1 Capital to Average Assets Ratio increased year-over-year from 11.6% to 12.5%, far exceeding the regulatory "well capitalized" minimum of 5.00%.

We are proud of our financial results, which are a direct reflection of our disciplined approach to growth and cost management. We attribute these results to the same guiding principle that has served the Bank since its inception—an unwavering belief in community banking, focusing on business owners and residents in the places where we operate, the vital source of our strength. It means taking bold steps when appropriate and holding to clear standards in our decision-making conduct.

In short, it means doing what has successfully guided us through 114 years—fundamental, safe, and sound community banking.

Review of the Year

Over the past year, we have achieved several noteworthy achievements, including:

- In November, we opened our first full-service banking office in eight years, located at 600 Linden Avenue, Pocomoke, MD. We are excited about joining the Pocomoke City community and look forward to providing the residents and businesses in that area with high-quality financial services based on customer service excellence.
- Our employees created and implemented the HSB Blueprint, which is the guiding principle of the Hebron culture. Seven pillars describe how we do business, internally and externally. 1) Caring: We are here because we care; 2) Character: It's who we are; 3) Collaboration: It's how things happen; 4) Commitment: To each other and our community; 5) Communication: It's everyone's responsibility; 6) Community: It's who we serve; and 7) Competence: What we know helps us grow. These pillars are, and will continue to be, the foundation for everything we do.
- We spent 2024 focused on operational efficiencies and process improvements to serve our customer base better and provide employees with the tools they need for success. This ongoing effort allows us to evaluate our systems and technology, ensure they are being utilized to their fullest capabilities, and educate users on how to leverage what we have best to excel.

• We were thrilled to welcome Mr. Frank Narr and Mr. Darron Whitehead to the board in 2024. They have been valuable additions who have shown deep engagement and leadership contributions in their short tenure.

These achievements reflect the dedication of our team, the strength of our business model, and our commitment to delivering value to you, our shareholders.

Strategic Direction

Looking ahead, our strategy remains focused on five key elements of success. 1) Capital Management, 2) Franchise Development, 3) System and Technology Enhancements, 4) Risk Management, and 5) People. We believe that all initiatives set forth by the management team should foster at least one of these key elements in order to have resources assigned. We are particularly excited about furthering our franchise development in 2025 by adding a full-service office in Berlin, MD, to our retail banking network. Our desire to become a learning organization will guide our efforts in employee development, succession planning, and expansion throughout the year. Finally, we will continue to invest in technology enhancements to serve our customer base better and improve the daily internal functions of our employees.

We are confident that these strategies will position us for sustained growth and success in the years ahead.

Shareholder Value

We are thankful for your continued support and investment in the Bank. The Board of Directors and Management remain committed to providing long-term value for our shareholders and delivering on our strategic priorities to continue the growth trajectory. Shareholder dividends remained at \$1.25 per share in 2024; however, in an effort to get dollars in your hands earlier in the year, we were able to adjust the dividend to payout at \$0.50 per share in June and an additional \$0.75 per share in December. The book value of the stock on December 31, 2024, was \$53.48 per share, an increase of \$6.47 per share year-over-year, and earnings per share was \$7.50 for 2024.

Caring for Our Community

This year, Hebron Savings Bank employees dedicated over 4,000 hours volunteering in the communities where we live and work. These hours were spent focused on financial education outreach programs that positively impact our community's youth, serving on boards for nonprofit organizations that make a significant impact in the lives of our neighbors, families, and friends, and widespread activities such as community walks, runs, and business-related activities. We are proud of the work we do here at the Bank as well as in our neighborhoods.

Conclusion and Outlook

2024 concluded my first year as your Chief Executive Officer, and it is my great honor and privilege to lead your bank and this incredible team, every member of which holds our customers and communities in the highest regard.

As we look ahead to 2025 and beyond, we are optimistic about the opportunities that lie before us. With our strong foundation, dedicated team, and clear strategic focus, we are confident in our ability to continue delivering value to our shareholders.

On behalf of the board of directors, management, and staff, I thank you for your continued trust and support. We look forward to updating you on our progress in the months to come.

Sincerely,

Jenniter A. Poulsen CEO and President

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INDEPENDENT AUDITORS' REPORT

Board of Directors HSB Bancorp, Inc. & Subsidiary Hebron, Maryland

Opinion

We have audited the accompanying consolidated financial statements of HSB Bancorp, Inc. and subsidiary, which comprise the consolidated balance sheets as of December 31, 2024 and 2023, and the related consolidated statements of income, comprehensive income, stockholders' equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of HSB Bancorp, Inc. and subsidiary as of December 31, 2024 and 2023, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of HSB Bancorp, Inc. and subsidiary and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about HSB Bancorp, Inc. and subsidiary's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit

conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of HSB Bancorp Inc. and subsidiary's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about HSB Bancorp Inc. and subsidiary's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

UHU LLP

Salisbury, Maryland February 4, 2025

CONSOLIDATED BALANCE SHEETS December 31, 2024 and 2023

	2024	2023
ASSETS	 	
Cash and cash equivalents		
Cash and due from banks	\$ 10,465,539	\$ 10,480,421
Interest-bearing deposits in other banks	 51,118,129	15,843,429
Total cash and cash equivalents	61,583,668	26,323,850
Debt securities available-for-sale, at fair value	79,294,536	127,069,615
Equity securities, at fair value	5,046,578	4,004,314
Loans held for sale	356,856	-
Loans held for investment	577,368,078	538,313,514
Less: allowance for credit losses	 (8,600,000)	(8,600,000)
Loans, net	568,768,078	529,713,514
Accrued interest receivable on investment securities and loans	2,197,156	2,374,385
Bank premises and equipment, at cost,		
less accumulated depreciation	11,686,693	10,462,126
Federal Home Loan Bank stock, at cost	969,000	1,130,100
Common stock in the HSB Statutory Trust I	93,000	93,000
Operating lease right-of-use assets	755,906	834,735
Net deferred income tax benefits	5,340,899	5,415,681
Bank owned life insurance	17,929,422	15,454,733
Other assets	1,869,521	1,055,118
Total assets	\$ 755,891,313	\$ 723,931,171
IABILITIES		
Deposits:		
Non-interest bearing demand	\$ 255,055,499	\$ 252,220,343
NOW and Super NOW	29,271,581	33,308,774
Money market	51,128,477	47,759,523
Savings	118,231,670	128,185,373
Time, more than \$250,000	32,469,195	25,832,024
Other time	166,777,637	141,573,969
	652,934,059	628,880,006
Accrued interest payable on deposits and borrowings	1,316,807	666,572
Short-term borrowings	269,432	-
Long-term borrowings	8,174,184	11,012,363
Junior subordinated debentures owed to unconsolidated		
subsidiary trust	3,093,000	3,093,000
Operating lease liabilities	777,741	851,075
Other liabilities	2,845,268	3,416,131
Total liabilities	669,410,491	647,919,147
COMMITMENTS AND CONTINGENCIES		
TOCKHOLDERS' EQUITY		
Common stock, par value \$.01, authorized 10,000,000 shares, issued		
	16,171	16,171
and outstanding 2024 1,617,069 shares and 2023 1.617.069 shares	- /	-
and outstanding 2024 1,617,069 shares and 2023 1,617,069 shares Surplus	6,201.001	6,201.001
Surplus	6,201,001 87.641.222	6,201,001 77.526.860
Surplus Retained earnings	6,201,001 87,641,222	6,201,001 77,526,860
Surplus Retained earnings Accumulated other comprehensive loss, net of deferred	87,641,222	77,526,860
Surplus Retained earnings		

CONSOLIDATED STATEMENTS OF INCOME Years Ended December 31, 2024 and 2023

	2024	2023
INTEREST INCOME ON		
Loans, including fees	\$ 34,743,212 \$	29,259,300
Investment securities:		
Taxable	2,988,167	3,921,099
Exempt from Federal income tax	123,354	232,100
Deposits in other banks	1,620,049	3,821,654
	39,474,782	37,234,153
INTEREST EXPENSE ON		
Deposits	6,014,317	2,887,863
Borrowings	274,122	284,033
Junior subordinated debentures	230,818	222,710
	6,519,257	3,394,606
NET INTEREST INCOME	32,955,525	33,839,547
Provision for credit losses	218,123	209,741
NET INTEREST INCOME AFTER PROVISION	210,125	209,741
FOR CREDIT LOSSES	32,737,402	33,629,806
NON-INTEREST INCOME		
Service charges on deposit accounts	1,302,061	1,303,452
Visa debit income	1,360,777	1,211,395
Earnings of investment in life insurance	474,689	350,591
Mortgage-banking revenue	57,333	-
Gains (losses) on disposition of other real estate owned, net	78,179	(25,213
Losses on disposition of debt securities available-for-sale, net	(199,807)	-
Losses on disposition of other assets, net	(1,265)	(33,923)
Unrealized (losses) gains on equity securities	(45,999)	55 <i>,</i> 085
Other	165,697	106,982
	3,191,665	2,968,369
NON-INTEREST EXPENSES		
Salaries and benefits	11,901,603	11,832,040
Occupancy	2,675,547	2,534,865
Other expenses	 4,978,692	4,771,047
	19,555,842	19,137,952
INCOME BEFORE TAXES ON INCOME	16,373,225	17,460,223
Federal and State income taxes	4,237,527	4,531,236
NET INCOME	\$ 12,135,698 \$	12,928,987

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME Years Ended December 31, 2024 and 2023

	2024	2023
NET INCOME	\$ 12,135,698 \$	12,928,987
Other comprehensive income (loss), net of tax:		
Unrealized holding gain on debt securities available-for-sale		
arising during the period	688,804	572,647
Deferred income tax liabilities	(189,543)	(157,579)
Other comprehensive income, net of tax	499,261	415,068
Reclassification adjustment for net realized losses included in net		
income on debt securities available-for-sale	(199,807)	-
Deferred income tax benefit	54,982	-
Other comprehensive loss, net of tax	(144,825)	-
Total other comprehensive income	354,436	415,068
Comprehensive income	\$ 12,490,134 \$	13,344,055

CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY Years Ended December 31, 2024 and 2023

				Accumulated Other		Total
	Common		Retained	Comprehensive		Stockholders'
	Stock	Surplus	Earnings	Income (Loss)		Equity
Balances, January 1, 2023	\$ 16,171	\$ 6,201,001	\$ 66,619,209	\$ (8,147,07	5)\$	64,689,305
Net income	-	-	12,928,987		-	12,928,987
Other comprehensive income, net of tax	-	-	-	415,06	3	415,068
Cash dividends paid, \$1.25 per share	-	-	(2,021,336)		-	(2,021,336)
Balances, December 31, 2023	16,171	6,201,001	77,526,860	(7,732,00	3)	76,012,024
Net income	-	-	12,135,698		-	12,135,698
Other comprehensive income, net of tax	-	-	-	354,43	5	354,436
Cash dividends paid, \$1.25 per share	-	-	(2,021,336)		-	(2,021,336)
Balances, December 31, 2024	\$ 16,171	\$ 6,201,001	\$ 87,641,222	\$ (7,377,57)	2)\$	86,480,822

CONSOLIDATED STATEMENTS OF CASH FLOWS Years Ended December 31, 2024 and 2023

	 2024	 2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	\$ 12,135,698	\$ 12,928,987
Adjustments to reconcile net income to net		
cash provided by operating activities:		
Provision for credit losses, net	218,123	209,741
Depreciation	612,442	605,551
Amortization and accretion	(419,027)	(670,080)
Income on investment in life insurance	(474,689)	(350,591)
Gain on mortgage banking activities	(17,390)	-
Proceeds from sale of mortgage loans held for sale	1,220,882	-
Originations of loans held for sale	(1,560,348)	-
Losses on sale of debt securities available-for-sale	199,807	-
(Gain) losses on other real estate owned	(78,179)	25,213
Losses on sale of other assets	1,265	33,923
Deferred income benefits	(59,778)	(17,012)
Fair value adjustment on equity securities	45,999	(55,085)
Changes in assets and liabilities:		(, , ,
Decrease (increase) in accrued interest receivable	177,229	(424,190)
Decrease in deferred loan origination fees, net	334,025	191,604
(Increase) decrease in other assets	(735,574)	, 97,786
Increase in accrued interest payable	650,235	403,403
(Decrease) increase in other liabilities	(644,197)	786,856
Net cash provided by operating activities	11,606,523	13,766,106
CASH FLOWS FROM INVESTING ACTIVITIES	, ,	. ,
Liquidating distribution from equity security	3,987,365	_
Purchase of equity securities	(5,075,628)	_
Proceeds from sales of debt securities available-for-sale	38,449,423	_
Proceeds from maturities and paydowns of debt securities	50,445,425	-
available-for-sale	10,033,873	10,465,802
Purchase of life insurance	(2,000,000)	(1,500,000)
	• • • •	
Redemption (purchase) of stock in Federal Home Loan Bank, net	161,100	(110,800)
Increase in loans, net	(39,947,271)	(21,462,534)
Proceeds from sale of other real estate owned	418,737	208,237
Purchase premises and equipment	(1,838,274)	 (457,924)
Net cash provided (used) by investing activities	4,189,325	(12,857,219)
CASH FLOWS FROM FINANCING ACTIVITIES		
Decrease in demand, NOW, SUPER NOW,		
money market, and savings deposits, net	(7,786,786)	(81,805,502)
Increase (decrease) in time deposits, net	31,840,839	(11,683,340)
Repayment of borrowings	(2,568,747)	(2,583,066)
Cash dividends paid	(2,021,336)	(2,021,336)
Net cash provided (used) by financing activities	19,463,970	(98,093,244)
Net increase (decrease) in cash and cash equivalents	35,259,818	(97,184,357)
Cash and cash equivalents, beginning	 26,323,850	L23,508,207

CONSOLIDATED STATEMENTS OF CASH FLOWS Years Ended December 31, 2024 and 2023

	2024		2023
SUPPLEMENTARY CASH FLOW INFORMATION			
Interest paid	\$ 5,869,022	\$	2,991,203
Income taxes paid	4,659,655		4,656,843
Unrealized appreciation on debt securities			
available-for sale	688,804		572,647
SUPPLEMENTARY NON-CASH INVESTING ACTIVITIES	ć 340 FF0	ć	
Loans converted to other real estate owned	\$ 340,559	Ş	58,475

Note 1. Summary of Significant Accounting Policies

Hebron Savings Bank provides financial services to individuals and corporate customers, and is subject to competition from other financial institutions. The Bank is also subject to the regulations of certain Federal and State agencies and undergoes periodic examinations by those regulatory authorities. The accounting policies of the Bank conform, in all material respects, to U.S. generally accepted accounting principles and general practices within the banking industry.

Significant accounting policies not disclosed elsewhere in the consolidated financial statements are as follows:

Principles of Consolidation

The consolidated financial statements include the accounts of HSB Bancorp, Inc., (the "Company") and its wholly owned subsidiary, Hebron Savings Bank (the "Bank"). All significant intercompany accounts and transactions have been eliminated. The Parent Only financial information of the Company (see Note 18) accounts for the Bank using the equity method of accounting.

The Bank determines whether it has a controlling financial interest in an entity by first evaluating whether the entity is a voting interest entity or a variable interest entity under accounting principles generally accepted in the United States. Voting interest entities are entities in which the total equity investment at risk is sufficient to enable the entity to finance itself independently and provides the equity holders with the obligation to absorb losses, the right to receive residual returns and the right to make decisions about the entity's activities. The Company consolidates voting interest entities in which it has all, or at least a majority of, the voting interest. As defined in applicable accounting standards, variable interest entities (VIEs) are entities that lack one or more of the characteristics of a voting interest entity. A controlling financial interest in an entity is present when an enterprise has a variable interest, or a combination of variable interest, that will absorb a majority of the entity's expected losses, receive a majority of the entity's expected residual returns, or both. The enterprise with a controlling financial interest, known as the primary beneficiary, consolidates the VIE. The Company's wholly owned subsidiary, HSB Statutory Trust I is a VIE for which the Company is not the primary beneficiary. Accordingly, the accounts of this entity are not included in the Company's consolidated financial statements.

Use of Estimates

The preparation of the consolidated financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Certain of the critical accounting estimates are more dependent on such judgment and in some cases may contribute to volatility in the Company's reported financial performance should the assumptions and estimates used change over time due to changes in circumstances. Actual results could differ from those estimates. The more significant areas in which management of the Company applies critical assumptions and estimates that are most susceptible to change in the short term include the calculation of the allowance for credit losses, the valuation of individually evaluated loans that do not fit within a portfolio segment, and the unrealized gain or loss on investment securities available-for-sale.

Securities Held-to-Maturity

Bonds, notes, and debentures for which the Bank has the positive intent and ability to hold to maturity are reported at cost, adjusted for premiums and discounts that are recognized in interest income using methods approximating the interest method over the periods to maturity. Securities transferred into held-to-maturity from the available-for-sale portfolio are recorded at fair value at time of transfer with unrealized gains or losses reflected in equity and amortized over the remaining life of the security.

Note 1. Summary of Significant Accounting Policies (Continued)

Securities Available-for-Sale

Securities designated as available-for-sale are stated at estimated fair value as determined by quoted market prices. They represent those securities, which management may decide to sell as part of the Bank's asset/liability strategy, or that may be sold in response to changing interest rates or liquidity needs. Changes in unrealized appreciation (depreciation) on securities available-for-sale are reported in other comprehensive income. Realized gains (losses) on securities available-for-sale are included in other income (expense) and, when applicable, are reported as a reclassification adjustment, net of tax, in other comprehensive income. The gains and losses on securities sold are determined by the specific identification method. Premiums and discounts are recognized in interest income using the interest method over the period to maturity. Additionally, declines in the fair value of the individual investment securities below their cost that are other than temporary are reflected as realized losses in the consolidated statements of income.

Equity Securities

Equity securities with readily determinable fair values are carried at fair value, with changes in fair value reported in net income. Any equity securities without readily determinable fair values are carried at cost, minus impairment, if any, plus or minus changes resulting from observable price changes in orderly transactions for identical or similar investments. The entirety of any impairment on equity securities is recognized in earnings.

Other Securities

Federal Home Loan Bank ("FHLB") stock is an equity interest in the FHLB, which does not have a readily determinable fair value because its ownership is restricted and it lacks a market. FHLB stock can be sold back only at its par value of \$100 per share and only to the FHLB or another member institution. FHLB stock is carried at cost and is periodically evaluated based on ultimate recovery of par.

Mortgage Banking - Loans Held for Sale

Mortgage loans originated and intended for sale in the secondary market are carried at the lower of aggregate cost or fair value, as determined by outstanding commitments from investors. Net unrealized losses, if any, are recorded as a valuation allowance and charged to earnings. Gains and losses on sales of mortgages are based on the difference between the selling price and the carrying value of the related loan sold. Gains and losses are recorded as a component of noninterest income in the consolidated statements of income.

Mortgage Banking - Servicing Assets

Servicing assets represent the allocated value of retained servicing rights on select loans sold. Servicing assets are recorded at fair value at the time of sale for the right to service the loans sold. Fair value is determined using a third-party proprietary discounted cash flow model. Servicing assets are expensed in proportion to, and over the period of, estimated net servicing revenues. Impairment is evaluated based on the fair value of the assets, using groupings of the underlying loans as to interest rates. Any impairment of a grouping is reported as a valuation allowance, to the extent that fair value is less than the capitalized amount for a grouping. At December 31, 2024 and 2023, the outstanding balance of loans serviced for others totaled **\$5,325,000** and \$0, respectively, and are not included in the accompanying consolidated balance sheet. At December 31, 2024 and 2023, the mortgage servicing rights associated with these outstanding balances were **\$39,943** and \$0, respectively, and are included with other assets in the consolidated balance sheets.

Note 1. Summary of Significant Accounting Policies (Continued)

Loans Held for Investment

Loans held for investment are generally carried at the amount of unpaid principal, adjusted for unearned loan fees, which are amortized over the term of the loan using the effective interest rate method. Interest on loans is accrued based on the principal amounts outstanding. When principal or interest is delinquent for ninety days or more, the Bank evaluates the loan for nonaccrual status. When a loan is placed on nonaccrual status, all interest previously accrued but not collected is reversed against current period interest income. Cash collections on such loans are applied as reductions of the loan principal balance, and no interest income is recognized on those loans until the principal balance has been collected. Interest income on other nonaccrual loans is recognized only to the extent of interest payments received. The carrying value of nonaccrual loans is based on the present value of the loan's expected future cash flows or, alternatively, the observable market price of the loan or the fair value of the collateral, less any applicable selling costs.

Allowance for Credit Losses

The allowance for credit losses ("ACL") is a valuation account, measured as the difference between the amortized cost basis of loans and the net amount expected to be collected on loans, and represents the expected lifetime credit losses on loans. The ACL is maintained at a level believed adequate by management to absorb expected losses inherent in the loan portfolio and is based on the size and current risk characteristics of the loan portfolio, an assessment of individual problem loans, actual loss experience, the value of the underlying collateral, current economic events in specific industries and geographical areas, and other pertinent factors, including regulatory guidance and general economic conditions.

Determination of the ACL is inherently subjective, as it requires significant estimates, including the amounts and timing of historical loss experience and consideration of current economic trends, all of which may be susceptible to significant change. Loan losses are charged off against the ACL, while recoveries of amounts previously charged off are credited to the ACL. A provision for credit losses is charged to operations based on management's periodic evaluation of the factors previously mentioned, as well as other relevant factors. The amount of the ACL is based on ongoing, quarterly assessments by management.

Effective January 1, 2023, the Bank adopted ASU 2016-13, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*. This standard replaced the incurred loss methodology with an expected loss methodology that is referred to as the current expected credit loss ("CECL") methodology. The Bank maintains an ACL for the expected credit losses of the loan portfolio as well as unfunded loan commitments. The CECL methodology requires an estimate of the credit losses over the life of a loan, or pooled loan segment, and replaced the previous "incurred" loss methodology's threshold that delayed the recognition of a credit loss until it was probable that a loss event had incurred. The Company was not required to record an adjustment to retained earnings as of January 1, 2023 as the cumulative effect of adopting ASU 2016-13 was \$0.

The ACL consists of the "allowance for credit losses – loans" and the "reserve for unfunded commitments". The estimate of expected credit losses under the CECL methodology requires an estimate of credit losses for the remaining expected life of the financial asset using historical experience, current conditions, and reasonable and supportable forecasts and generally applies to financial assets measured at amortized cost, including loan receivables and some off-balance sheet credit exposures such as unfunded commitments to extend credit. An ACL is a valuation account that is deducted from or added to the amortized cost basis of financial assets to present the net amount expected to be collected over the contractual term of the assets.

Note 1. Summary of Significant Accounting Policies (Continued)

Allowance for Credit Losses (Continued)

The ACL reflects expected losses resulting from analyses developed through specific reserve allocations for individual loans and adjusted historical loss experience for each pooled loan segment. Portfolio segmentation is the process by which loans of similar risk characteristics are pooled together and is defined as the level at which the Bank develops and documents a systematic methodology to determine its ACL. The Bank segments its portfolio by FDIC Call Report codes. The historical loss experience is then determined for each pooled loan segment by annualizing the Bank's net charge-offs from 2007, the beginning of the last economic cycle, through the most recent quarter. Consideration is then given as to whether the historical loss experience for each pooled loan segment should be adjusted for specific risks or current conditions at the reporting date that did not exist over the period for which it was determined. Nine qualitative factors and reasonable and supportable forecasts, made about future economic conditions or changes in collateral values, are used to determine these adjustments.

The Bank uses the Weighted Average Remaining Life ("WARM") method to determine the historical loss experience for each pooled loan segment. The WARM method tracks charge-offs over the lives of the loans to determine an average historical charge-off rate for each pooled loan segment. The charge-off rate is then applied to future expected outstanding balances over the remaining lives of the loans to serve as a quantitative baseline for the historical loss rate. The Bank also considers qualitative adjustments to the historical loss rate for each pooled loan segment. The qualitative adjustments for each pooled loan segment consider the conditions over the look-back period for which the historical loss experience was based, and are split into two components: 1) pooled loan segment-specific risk characteristics or current conditions at the reporting date related to portfolio credit quality, remaining payments, volume and nature of the portfolio, credit culture and management, business environment, or other management factors; and 2) reasonable and supportable forecasts of future economic conditions and collateral values.

When management deems it to be appropriate, the Bank establishes a specific reserve for individually evaluated loans that do not share similar risk characteristics with the loans included in each respective pooled loan segment. These individually evaluated loans are removed from their respective pools and typically represent nonaccrual or other nonperforming loans.

Other Real Estate Owned (OREO)

OREO comprises properties acquired in partial or total satisfaction of problem loans. The properties are recorded at the lower of cost or fair value (appraised value) at the date acquired. Losses arising at the time of acquisition of such properties are charged against the allowance for credit losses. Gains realized from the sale OREO totaled **\$78,179** for 2024. Losses realized from the sale of OREO totaled **\$25,213** for 2023. Expenses of operation are included in other expenses as detailed in Note 12. Property acquired through foreclosure proceedings totaled **\$340,559** and \$58,475 at December 31, 2024 and 2023, respectively. The Bank did not finance any sales of OREO during 2024 or 2023. At December 31, 2024 and 2023, loans secured by residential real estate properties in process of foreclosure totaled approximately **\$261,000** and \$336,000, respectively.

Reserve for Unfunded Commitments

The reserve for unfunded commitments is established through a provision for unfunded commitments charged to other expenses. The reserve is calculated by utilizing the same methodology and factors as the allowance for credit losses. The reserve, based on evaluations of the collectability of loans and prior loan loss experience, is an amount that management believes will be adequate to absorb possible losses on unfunded commitments (off-balance sheet financial instruments) that may become uncollectible in the future.

Note 1. Summary of Significant Accounting Policies (Continued)

Long-Lived Assets

The carrying value of long-lived assets and certain identifiable intangibles, including goodwill, is reviewed by the Bank for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable, as prescribed in *ASC Topic 360 Property, Plant and Equipment*.

Premises, Equipment, and Depreciation

Land is carried at cost. Other premises and equipment are carried at cost net of accumulated depreciation. Depreciation is computed using the straight-line and accelerated methods over the estimated useful lives of the assets. Maintenance and repairs are expensed as incurred while major additions and improvements are capitalized. Gains and losses on dispositions are included in current operations.

Income Taxes

The provision for federal and state income taxes is based upon the results of operations, adjusted for tax exempt income. Deferred income taxes are provided for the temporary differences between carrying amounts and tax basis of assets and liabilities and are measured at the enacted tax rates that will be in effect when the differences reverse.

Temporary differences, which give rise to deferred tax benefits, relate principally to the allowance for credit losses, lease liabilities, OREO property, accrued supplemental retirement benefits, accrued vacation, unearned income on loans and net unrealized depreciation on securities available-for-sale. Temporary differences, which give rise to deferred tax liabilities, relate principally to right-of-use assets, mortgage serving rights, accumulated depreciation and net unrealized appreciation on securities available-for-sale.

The benefit of an uncertain tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination by the applicable taxing authority, including the resolution of appeals or litigation processes, if any. Tax positions taken are not offset or aggregated with other positions. Tax positions that meet the more-likely-thannot recognition threshold are measured as the largest amount of tax benefit that is more than 50 percent likely of being realized upon settlement with the applicable taxing authority. Interest and penalties associated with unrecognized tax benefits are recognized as a component of income tax expense.

Revenue Recognition

Revenue from contracts with customers are presented under ASU No. 2014-09, *Revenue from Contracts with Customers (Topic 606)*, and all subsequent ASUs that modified Topic 606. Topic 606 does not apply to revenue associated with financial instruments, including revenue from loans and securities. Topic 606 is applicable to noninterest revenue streams such as deposit related fees, interchange fees and merchant income. However, the recognition of these revenue streams did not change significantly upon adoption of Topic 606. Substantially all of the Company's revenue is generated from contracts with customers. Noninterest revenue streams in-scope of Topic 606 are discussed below.

Service Charges on Deposit Accounts. Service charges on deposit accounts consist of monthly service fees, check orders, and other deposit account related fees. The Company's performance obligation for monthly service fees is generally satisfied, and the related revenue recognized, over the period in which the service is provided. Check orders and other deposit account related fees are largely transactional based, and therefore, the Company's performance obligation is satisfied, and related revenue recognized, at a point in time. Payment for service charges on deposit accounts is primarily received immediately or at the end of the month through a direct charge to customers' accounts.

Note 1. Summary of Significant Accounting Policies (Continued)

Revenue Recognition (Continued)

Other Noninterest Income. Other noninterest income consists of: fees, other service charges, safety deposit box rental fees, and other miscellaneous revenue streams. Fees and other service charges are primarily comprised of debit card income, ATM fees, merchant services income, and other service charges. Debit card income is primarily comprised of interchange fees earned whenever the Company's debit cards are processed through card payment networks. ATM fees are primarily generated when a Company cardholder uses a non-Company ATM. Merchant services income mainly represents fees charged to merchants to process their debit card transactions, in addition to account management fees. Other service charges include revenue from processing wire transfers, cashier's checks, and other services. The Company's performance obligation for fees and other service charges are largely satisfied, and related revenue recognized, when the services are rendered or upon completion. Payment is typically received immediately or in the following month. Safe deposit box rental fees are charged to the customer on an annual basis and recognized upon receipt of payment.

Credit Risk

The Bank has deposits in other financial institutions in excess of amounts insured by the Federal Deposit Insurance Corporation (FDIC). At December 31, 2024 and 2023, the balances carried in excess of the limit, including unsecured federal funds sold, were **\$4,781,941** and \$3,475,163, respectively.

Cash and Cash Equivalents

The Bank has included cash and due from banks, Federal funds sold, and interest-bearing deposits in other banks with maturities less than three months as cash and cash equivalents for the purposes of reporting cash flows.

The Bank had **\$46,206,094** and \$13,566,312 of cash on hand and on deposit with the Federal Reserve Bank as of December 31, 2024 and 2023, respectively. The amounts on deposit at the Federal Reserve Bank earn interest.

The Bank is required to maintain a non-interest bearing cash reserve at one of its correspondent banks against its corporate credit card account. Such reserve amounted to **\$100,000** during the years ended December 31, 2024 and 2023.

Dividend Restriction

Banking regulations require maintaining certain capital levels and may limit the dividends paid by the Bank to the Company or by the Company to shareholders.

Other Comprehensive Income (Loss)

The Bank records unrealized gains and losses on available for sale securities in accumulated other comprehensive income, net of taxes. Unrealized gains and losses on available for sale securities are reclassified into earnings as the gains or losses are realized upon sale of the securities. The credit component of unrealized losses on available for sale securities that are determined to be other-than-temporary impaired are reclassified into earnings at the time the determination is made.

Advertising Costs

The Bank expenses advertising costs for the period in which they are incurred. The Bank incurred advertising costs totaling **\$123,980** and \$146,027, for the years 2024 and 2023, respectively.

Note 1. Summary of Significant Accounting Policies (Continued)

Financial Statement Presentation

Certain amounts in the prior year's financial statements have been reclassified to conform to the current year's presentation.

Note 2. Debt and Equity Securities

Securities available-for-sale are as follows:

	December 31, 2024							
		Gross	Gross					
	Amortized	Unrealized	Unrealized	Fair				
	Cost	Gains	Losses	Value				
U.S. Treasury and obligations of U.S.								
government agencies	\$ 23,368,611	\$-	\$ 2,456,767	\$ 20,911,844				
Obligations of States and political								
subdivisions	7,458,963	-	668,007	6,790,956				
Mortgage-backed securities and CMOs	58,645,377	152	7,053,793	51,591,736				
	\$ 89,472,951	\$ 152	\$ 10,178,567	\$ 79,294,536				

	December 31, 2023							
		Gross Gr						
	Amortized	Ur	nrealized	ι	Jnrealized	Fair		
	Cost		Gains		Losses	Value		
U.S. Treasury and obligations of U.S.								
government agencies	\$ 43,014,676	\$	101,185	\$	3,046,248	\$ 40,069,613		
Obligations of States and political								
subdivisions	12,629,719		52,318		585,826	12,096,211		
Mortgage-backed securities and CMOs	82,092,633		93,742		7,282,584	74,903,791		
	\$ 137,737,028	\$	247,245	\$	10,914,658	\$ 127,069,615		

Note 2. Debt and Equity Securities (Continued)

The following is a summary of gross unrealized losses and fair values, aggregated by investment category and length of time that individual securities have been in continuous unrealized loss position:

	December 31, 2024									
		Less than	12 m	onths		12 month	s or more	Total		
		Fair		Unrealized Fair		Unrealized		Unrealized	Fair	Unrealized
		Value		Loss		Value	Loss	Value	Loss	
U.S. Treasury and obligations of										
U.S. government agencies	\$	798,130	\$	34,705	\$	20,113,714	\$ 2,422,062	\$ 20,911,844	\$ 2,456,767	
Obligations of States and political										
subdivisions		299,425		5,575		6,491,532	662,432	6,790,957	668,007	
Mortgage-backed securities										
and CMOs		-		-		51,574,643	7,053,793	51,574,643	7,053,793	
Total securities with unrealized losses	\$	1,097,555	\$	40,280	\$	78,179,889	\$ 10,138,287	\$ 79,277,444	\$ 10,178,567	

	December 31, 2023								
	Less than	12 m	onths	12 months	s or more	Total			
	Fair	Unr	Unrealized Fair		Unrealized	Fair	Unrealized		
	Value		Loss	Value	Loss	Value	Loss		
U.S. Treasury and obligations of									
U.S. government agencies	\$ 1,762,530	\$	17,435	\$ 31,893,390	\$ 3,028,813	\$ 33,655,920	\$ 3,046,248		
Obligations of States and political									
subdivisions	237,461		1,692	9,018,106	584,134	9,255,567	585,826		
Mortgage-backed securities									
and CMOs	8,311,628		148,972	62,408,608	7,133,612	70,720,236	7,282,584		
Total securities with unrealized losses	\$ 10,311,619	\$	168,099	\$103,320,104	\$ 10,746,559	\$ 113,631,723	\$10,914,658		

For individual securities classified as either available-for-sale or held-to-maturity, the Bank must determine whether a decline in fair value below the amortized cost basis is other than temporary. If the decline in fair value is considered to be other than temporary, the cost basis of the individual security shall be written down to the fair value as a new cost basis and the amount of the write-down shall be included in earnings (that is, accounted for as a realized loss). At December 31, 2024, the Bank held 27 obligations of U.S. government agencies, 7 U.S. Treasuries, 15 obligations of States and political subdivisions, 73 mortgage-backed securities, and 82 CMOs having continuous unrealized loss positions for more than 12 months. Management has reviewed the investments and determined through various valuation methods that the unrealized loss positions as of December 31, 2024 are temporary unrealized losses relating primarily to changes in market interest rates over the yields available at the time the underlying securities were purchased and that the losses are not due to reasons of credit quality.

In addition to the above analysis, management feels it has the ability and intent to hold the securities for a period of time sufficient for a recovery of their amortized cost basis.

The Company recorded a loss of **\$199,807** on debt securities available-for-sale sold during 2024. The Company did not sell any debt securities available-for-sale during 2023.

The Company recorded a loss of **\$45,999** and a gain of \$55,085 on equity securities during the years ended December 31, 2024 and 2023, respectively, related to changes in the fair value on equity securities.

Note 2. Debt and Equity Securities (Continued)

Contractual maturities of investment securities at December 31, 2024 and December 31, 2023 are shown below. Actual maturities may differ from contractual maturities because debtors may have the right to call or prepay obligations with or without call or prepayment penalties. Mortgage-backed securities have no stated maturity and primarily reflect investments in various Pass-through and Participation Certificates issued by the Federal National Mortgage Association and the Government National Mortgage Association. Repayment of mortgage-backed securities is affected by the contractual repayment terms of the underlying mortgages collateralizing these obligations and the current level of interest rates.

The following is a summary of maturities of securities available-for-sale:

	December	31, 2024
	Secur	ities
	Available	-for-Sale
	Amortized	Fair
Amounts maturing:	Cost	Value
One year or less	\$ 19,280,800	\$ 17,246,010
After one year through five years	44,002,995	40,536,714
After five years through ten years	26,189,156	21,511,812
After ten years	-	-
	\$ 89,472,951	\$ 79,294,536
	December	31, 2023
	Secur	ities
	Available	-for-Sale
	Amortized	Fair
Amounts maturing:	Cost	Value
One year or less	\$ 32,228,734	\$ 30,002,280
After one year through five years	70,372,849	65,824,079
After five years through ten years	34,694,931	30,902,310
After ten years	440,514	340,946
	\$ 137,737,028	\$ 127,069,615

The Bank has pledged certain debt securities as collateral for deposits of certain government agencies and municipalities. The carrying value of these securities totaled **\$8,923,289** and \$8,701,314 at December 31, 2024 and 2023, respectively.

Note 3. Bank Owned Life Insurance

The Bank has purchased bank owned life insurance policies on certain current and former employees as a means to generate tax-exempt income which is used to offset a portion of current and future employee benefit costs. Bank owned life insurance is recorded at the cash surrender value of the policies. Changes in the cash surrender value are included in noninterest income. The cash surrender value of the bank owned life insurance policies totaled **\$17,929,422** and \$15,454,733 at December 31, 2024 and 2023, respectively.

Note 4. Loans and Allowance for Credit Losses

The Bank makes loans to customers primarily throughout the Lower Eastern Shore of Maryland and Lower Sussex County of Delaware. The principal categories of the loan portfolio are as follows:

	2024	2023
Real estate loans:		
Construction	\$ 94,272,932	\$ 91,821,530
Residential Mortgages	178,558,498	167,702,090
Commercial Mortgages	260,686,290	233,138,622
	533,517,720	492,662,242
Commercial & industrial loans	41,183,544	42,210,966
Consumer loans	3,338,456	3,777,923
	578,039,720	538,651,131
Less: unearned income on loans	671,642	337,617
	577,368,078	538,313,514
Less: allowance for credit losses	8,600,000	8,600,000
	\$ 568,768,078	\$ 529,713,514

Management has an established methodology to determine the adequacy of the ACL that assesses the risks and losses inherent in the loan portfolio. For purposes of determining the ACL, the Bank segments its loan portfolio by FDIC Call Report codes. For reporting purposes, these loan segments are aggregated by the following product types: Real Estate Loans, Commercial and Industrial, and Consumer. Real estate loans are further divided into the following three classes: Construction (which includes construction, land development, and other land loans), Residential Mortgages, and Commercial Mortgages. Pooled loan segments are reviewed and analyzed quarterly using the Bank's annualized net charge-offs from January 1, 2007, to the most recent quarter-end. The quantitative historical loss rate is then adjusted for reasonable and supportable economic forecasts and the following qualitative factors:

- 1. Changes in lending policies and procedures, including changes in underwriting standards and collection, charge-off, and recovery practices.
- 2. Changes in the experience, depth, and ability of management.
- 3. Changes in the quality of the loan review system.
- 4. Changes in the concentrations of credit within the pool.
- 5. Changes in the nature, volume, and growth rate of the loan portfolio.
- 6. Trends in past due, non-accrual, and adversely classified loans not captured in the pools.
- 7. Changes in the value of the underlying collateral for collateral-dependent loans.
- 8. Changes in competition, legal, and regulatory factors.
- 9. Imprecision risk of the economic outlook and model.

In accordance with ASU 2016-13 individually evaluated loans that do not fit within a portfolio segment are specifically identified and individually analyzed to determine the amount of their expected loss. Loans with a balance of \$75,000 or greater that are either on nonaccrual or risk rated substandard, doubtful or loss are individually analyzed to determine their valuation and reserve amounts. The establishment of a specific reserve does not necessarily mean that the loan with the specific reserve will definitely incur loss at the reserve level. It is only an estimation of potential loss based upon anticipated events. A specific reserve will not be established unless loss elements can be determined and quantified based on known facts.

The total ACL reflects management's estimate of loan losses inherent in the loan portfolio as of December 31, 2024 and 2023.

Note 4. Loans and Allowance for Credit Losses (Continued)

In the normal course of loan portfolio management, loan originators are responsible for the continuous assessment of credit risk arising from the individual borrowers within their portfolio and for assigning appropriate risk ratings. Credit Administration is responsible for the subsequent review and approval of the risk ratings and for ensuring the integrity and operation of the risk rating system and maintenance of the Bank's Watch List. The Bank contracts with an independent third-party loan review firm that reviews and validates the internal credit risk program on a quarterly basis. Results of these reviews and management's responses are presented to the Bank's Audit Committee for review and approval. The loan review process complements and reinforces the risk identification and assessment decisions made by loan originators and credit personnel as well as the Bank's policies and procedures.

Note 4. Loans and Allowance for Credit Losses (Continued)

						Dece	mb	er 31, 2024						
		F	Rea	l Estate Loans			C	ommercial						
			I	Residential	C	ommercial		and			In	nmaterial		
	с	onstruction		Mortgages		Mortgages		Industrial	C	onsumer	D	Difference		Total
Beginning Balance	\$	1,951,732	\$	2,964,240	\$	2,764,249	\$	1,053,466	\$	33,253	\$	(166,940)	\$	8,600,000
Charge-offs		-		(24,221)		(974)		(74,029)		(243,526)		-		(342,750
Recoveries		-		93,376		974		25,333		4,944		-		124,627
Provision		(116,925)		(167,132)		162,186		(156,267)		320,135		176,126		218,123
Ending Balance		1,834,807		2,866,263		2,926,435		848,503		114,806		9,186		8,600,000
Ending Balance of: Individually evaluated for Related Ioan balance	impai	rment: -		755,345		694,153		2,090,099		-		-		3,539,597
Balance in allowance		-		-		-		523,803		-		-		523,803
Collectively evaluated for	impai	rment:												
Related loan balance		94,272,932	1	177,803,153	2	59,992,137		39,093,445	3	,338,456		-	5	74,500,123
Balance in allowance		1,834,807		2,866,263		2,926,435		324,700		114,806		9,186		8,076,197
Total														
Related loan balance		94,272,932	1	178,558,498	2	60,686,290		41,183,544	3	,338,456		-	5	78,039,720
Balance in allowance		1,834,807		2,866,263		2,926,435		848,503		114,806		9,186		8,600,000

The activity in the ACL for 2024 and 2023 is as follows:

						Daaa	ma la .	x 21 2022						
				Fatata a awa		Dece		er 31, 2023						
		R		Estate Loans			C	ommercial						
			F	Residential	C	Commercial		and				nmaterial		
	Cc	nstruction		Mortgages		Mortgages	I	ndustrial	Сс	onsumer	D	ifference		Total
Beginning Balance	\$	1,539,089	\$	2,727,928	\$	3,303,099	\$	854,869	\$	70,672	\$	104,343	\$	8,600,000
Charge-offs		(6,097)		(93,897)		-		(115,000)		(97,080)		-		(312,074
Recoveries		10,501		65,997		162		20,884		4,789		-		102,333
Provision		408,239		264,212		(539,012)		292,713		54,872		(271,283)		209,741
Ending Balance		1,951,732		2,964,240		2,764,249		1,053,466		33,253		(166,940)		8,600,000
Ending Balance of: Individually evaluated for	impai													
Related loan balance		891,965		1,020,942		2,805,218		2,553,557		-		-		7,271,682
Balance in allowance		-		-		-		638,380		-		-		638,380
Collectively evaluated for	impai	rment:												
Related loan balance		90,929,565	1	66,681,148	2	230,333,404	3	39,657,409	3	,777,923		-	5	31,379,449
Balance in allowance		1,951,732		2,964,240		2,764,249		415,086		33,253		(166,940)		7,961,620
Total														
Related loan balance		91,821,530	1	67,702,090	2	233,138,622	2	12,210,966	3	,777,923		-	5	38,651,131
Balance in allowance		1,951,732		2,964,240		2,764,249		1,053,466		33,253		(166,940)		8,600,000

Estimating the appropriate ACL involves a high degree of management judgment. The Bank's process for determining the appropriate ACL may result in a range of estimates for expected credit losses. As such, the Bank has established a tolerance level between the ACL calculation and the actual balance in the allowance. As of December 31, 2024 and 2023, the ACL included an immaterial difference of **\$9,186** and (\$166,940), respectively, which were within the tolerance level established by Bank policy.

Note 4. Loans and Allowance for Credit Losses (Continued)

Following is an aging analysis by loan class and amount as of December 31, 2024 and 2023:

					Decembe	r 31	, 2024		
			Re	al Estate Loans	5	0	Commercial		
				Residential	Commercial		and		
	Co	onstruction		Mortgages	Mortgages		Industrial	Consumer	Total
30-89 Days Past Due	\$	-	\$	1,565,894	\$-	\$	200,441	\$ 2,151	\$ 1,768,486
Greater than 90 Days Past Due		-		-	-		-	-	-
Nonaccrual loans - non current		-		654,686	174,336		-	-	829,022
Total Past Due		-		2,220,580	174,336		200,441	2,151	2,597,508
Current nonaccrual loans		-		178,495	-		-	-	178,495
Current accrual loans		94,272,932		176,159,423	260,511,954		40,983,103	3,336,305	575,263,717
Total Loans	\$	94,272,932	\$	178,558,498	\$ 260,686,290	\$	41,183,544	\$ 3,338,456	\$ 578,039,720

			Decembe	r 31, 2023		
	ŀ	Real Estate Loar	S	Commercial		
		Residential	Commercial	and		
	Construction	Mortgages	Mortgages	Industrial	Consumer	Total
30-89 Days Past Due	\$-	\$ 495,198	\$-	\$ 51,372	\$ 5,971	\$ 552,541
Greater than 90 Days Past Due	-	-	-	-	-	-
Nonaccrual loans - non current	-	1,025,424	-	-	-	1,025,424
Total Past Due	-	1,520,622	-	51,372	5,971	1,577,965
Current nonaccrual loans	-	157,364	-	-	-	157,364
Current accrual loans	91,821,530	166,024,104	233,138,622	42,159,594	3,771,952	536,915,802
Total Loans	\$ 91,821,530	\$ 167,702,090	\$ 233,138,622	\$ 42,210,966	\$ 3,777,923	\$ 538,651,131

Note 4. Loans and Allowance for Credit Losses (Continued)

The Bank's policies, consistent with regulatory guidelines, provide for the classification of loans that are considered to be of lesser quality as special mention, substandard, or doubtful assets. Special mention is a warning or watch classification, which portrays one or more deficiencies in the credit quality of the borrower or the pledged collateral. Substandard loans include loans with a high loan-to-value ratio or credits that are unable to adjust due to unfavorable industry or economic conditions. Loans classified as doubtful are critical credits with an element of probable loss and insufficient collateral. The risk ratings are adjusted, as necessary, if loans become delinquent, if significant adverse information is discovered regarding the underlying credit, and/or if the normal periodic reviews of the underlying credits indicate that a change in risk rating is appropriate. A summary of the risk rating of loans receivable as of December 31, 2024 and 2023 is as follows:

			Decembe	r 31, 2024		
		Real Estate Loans	5	Commercial		
		Residential	Commercial	and		
	Construction	Mortgages	Mortgages	Industrial	Consumer	Total
Pass	\$ 91,955,307	\$ 175,066,864	\$ 237,214,573	\$ 38,849,386	\$ 3,338,456	\$ 546,424,586
Special Mention	1,482,798	1,360,958	20,039,312	119,717	-	23,002,785
Substandard	834,827	2,130,676	3,432,405	2,214,441	-	8,612,349
Doubtful	-	-	-	-	-	-
	\$ 94,272,932	\$ 178,558,498	\$ 260,686,290	\$ 41,183,544	\$ 3,338,456	\$ 578,039,720

			Decembe	r 31, 2023			
	F	Real Estate Loar	S	Commercial			
		Residential	Commercial	and			
	Construction	Mortgages	Mortgages	Industrial	C	Consumer	Total
Pass	\$ 88,950,002	\$ 162,133,563	\$ 206,864,294	\$ 36,333,005	\$	3,777,923	\$ 498,058,787
Special Mention	1,389,806	2,769,699	22,965,801	679,325		-	27,804,631
Substandard	1,481,722	2,798,828	3,308,527	5,198,636		-	12,787,713
Doubtful	-	-	-	-		-	-
	\$ 91,821,530	\$ 167,702,090	\$ 233,138,622	\$ 42,210,966	\$	3,777,923	\$ 538,651,131

Note 4. Loans and Allowance for Credit Losses (Continued)

When management identifies a loan to be individually evaluated, the impairment is measured based on the fair value of the collateral, less applicable selling costs, or the present value of expected future cash flows, discounted at the loan's effective interest rate. If management determines that the value of the loan to be individually evaluated is less than the carrying value of the loan, impairment is recognized through a reserve amount or charge-off to the ACL. The total ACL reflects management's estimate of loan losses inherent in the loan portfolio as of December 31, 2024 and 2023.

Individually evaluated loans as of December 31, 2024 and 2023, are as follows:

						Decembe	r 31,	2024			
			Real	Estate Loans	S		c	ommercial			
			R	esidential	Co	mmercial		and			
	Constr	ruction	IV	lortgages	IV	lortgages		Industrial	Co	nsumer	Total
Recorded Investment with a											
related allowance	\$	-	\$	-	\$	-	\$	2,090,099	\$	-	\$ 2,090,099
Recorded Investment with no											
related allowance		-		755,345		694,153		-		-	1,449,498
Total Recorded Investment	\$	-	\$	755,345	\$	694,153	\$	2,090,099	\$	-	\$ 3,539,597
Unpaid Principal Balance	\$	-	\$	801,030	\$	674,184	\$	2,090,099	\$	-	\$ 3,565,313
Related Allowance		-		-		-		523,803		-	523,803
Average Recorded Investment		-		771,892		535,696		2,271,992			3,579,58
Interest Income Recognized		-		33,172		47,759		129,270		-	210,20

						Decembe	r 31	, 2023			
		F	Real	Estate Loan	S		C	ommercial			
			R	esidential	С	ommercial		and			
	Con	struction	Ν	/lortgages	Ν	/lortgages	1	ndustrial	Cc	onsumer	Total
Recorded Investment with a											
related allowance	\$	-	\$	-	\$	-	\$	2,553,557	\$	-	\$ 2,553,557
Recorded Investment with no											
related allowance		891,965		1,020,942		2,805,218		-		-	4,718,125
Total Recorded Investment	\$	891,965	\$	1,020,942	\$	2,805,218	\$	2,553,557	\$	-	\$ 7,271,682
Unpaid Principal Balance	\$	891,965	\$	1,026,255	\$	2,959,585	\$	2,553,557	\$	-	\$ 7,431,362
Related Allowance		-		-		-		638,380		-	638,380
Average Recorded Investment		927,504		1,025,380		2,848,802		2,731,271		-	7,532,95
nterest Income Recognized		39,209		21,518		202,326		145,753		-	408,80

The Bank generally places loans on nonaccrual status when the full and timely collection of interest or principal becomes uncertain, part of the principal balance has been charged off and no restructuring has occurred, or the loan reaches 90 days past due. When a loan is placed on nonaccrual status, the accrued unpaid interest receivable is reversed against interest income, and future payments are applied to principal. Loans are returned to accrual status when the borrower makes at least six regularly scheduled payments and the collectability is no longer doubtful. Information regarding these loans as of December 31, 2024 and 2023 is summarized as follows:

			Rea	l Estate Loans	s		Cor	nmercial			
			R	esidential	Co	ommercial		and			
	Const	truction	ľ	Vortgages	N	/lortgages	In	dustrial	Con	sumer	Total
December 31, 2024	\$	-	\$	833,181	\$	174,336	\$	-	\$	-	\$ 1,007,517
December 31, 2023	\$	-	\$	1,182,788	\$	-	\$	-	\$	-	\$ 1,182,788

Note 4. Loans and Allowance for Credit Losses (Continued)

Management strives to identify borrowers in financial difficulty early and work with them to modify their loan to more affordable terms before their loan reaches nonaccrual status. These modified terms may include rate reductions, principal or interest forgiveness, or other actions intended to minimize the loss and to avoid foreclosure or repossession of the collateral.

On January 1, 2023, the Bank adopted ASU 2022-02, Financial Instruments—Credit Losses (Topic 326): Troubled Debt Restructurings and Vintage Disclosures, which eliminates Troubled Debt Restructuring ("TDR") recognition and measurement guidance and instead requires loan refinancing and restructuring guidance to determine whether a modification results in a new loan or a continuation of an existing loan. If a loan is modified for a borrower who is experiencing financial difficulties and the modifications are considered to be more than minor, the loan is subject to certain disclosure requirements outlined in ASU 2022-02. During 2024 and 2023 the Bank did not modify any loans for borrowers which met the disclosure requirements outlined in ASU 2022-02.

In the normal course of banking business, loans are made to senior officers and directors and their affiliated interests. In the opinion of management, these loans are consistent with sound banking practices, are within regulatory lending limitations, and do not involve more than the normal risk of collectability.

Loans to senior officers, directors, and their affiliates at December 31, 2024 and 2023 are summarized as follows:

	2024	2023
Loans, beginning	\$ 15,656,000 \$	11,029,000
Additions	4,780,000	11,404,000
Repayments/eliminations	(3,964,000)	(6,777,000)
Loans, ending	\$ 16,472,000 \$	15,656,000

Outstanding loan commitments and unused lines and letters of credit were approximately as follows:

	2024	2023
Loan commitments, including approved loans		
and unused lines of credit	\$ 102,526,000	\$ 148,168,000
Letters of credit	4,743,000	3,912,000

Loan commitments and lines of credit are agreements to lend to customers as long as there is no violation of any conditions of the contracts. Loan commitments generally have interest rates fixed at current market amounts, fixed expiration dates, and may require payment of a fee. Lines of credit generally have variable interest rates. Many of the loan commitments and lines of credit are expected to expire without being drawn upon; accordingly, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral or other security obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation. Collateral held varies but may include deposits held in financial institutions, U.S. Treasury securities, other marketable securities, accounts receivable, inventory, property and equipment, personal residences, income-producing commercial properties, and land under development. Personal guarantees are also obtained to provide added security for certain commitments.

Letters of credit are commitments issued to guarantee the performance of a customer to a third party. Loan commitments and letters of credit are made on the same terms, including collateral, as outstanding loans. The Bank has accrued credit losses of **\$375,000**, related to these financial instruments with off-balance sheet risk in other liabilities at December 31, 2024 and 2023.

Note 5. Premises, Equipment, and Depreciation

Bank premises and equipment are as follows:

		December 31, 2024				
	Accumulated					
		Cost Depreciation			Net	
Land and construction in progress	\$	4,756,387	\$	-	\$	4,756,387
Buildings and land improvements		9,990,769		4,377,067		5,613,702
Furniture and equipment		9,711,663		8,395,059		1,316,604
	\$	24,458,819	\$	12,772,126	\$	11,686,693
			D	ecember 31, 2023	3	
				Accumulated		
		Cost		Depreciation		Net
Land and construction in progress	\$	4,334,552	\$	-	\$	4,334,552
Buildings and land improvements		9,439,937		4,151,348		5,288,589
Furniture and equipment		9,182,213		8,343,228		838,985
	\$	22,956,702	\$	12,494,576	\$	10,462,126

Depreciation expense totaled **\$612,442** and \$605,551 for the years ended December 31, 2024 and 2023, respectively.

Note 6. Income Taxes

Components of income tax expense for the years ended December 31, 2024 and 2023 are as follows:

	2024		2023
Currently payable			
Federal	\$ 3,0	20,075 \$	3,202,396
State	1,2	77,230	1,345,853
Total current	4,2	97,305	4,548,249
Deferred income benefits			
Federal	(1,856)	(11,912)
State		L7,922)	(5,101)
Total deferred		59,778)	(17,013)
	\$ 4,2	37,527 \$	4,531,236

A reconciliation of tax computed at the federal statutory tax rate of 21% for the years ended December 31, 2024 and 2023 to the actual tax expense is as follows:

	2024	2023
Tax at federal statutory rate	\$ 3,438,374 \$	3,667,706
Tax effect of:		
Tax exempt income	(205,179)	(201,803)
Other	9,479	6,139
State income taxes, net of federal benefit	994,853	1,059,194
	\$ 4,237,527 \$	4,531,236

Income taxes included in other assets on the balance sheet are as follows:

	 2024	 2023
Federal income tax refund claims	\$ 231,561	\$ 51,638
State income tax refund claims	130,787	58,015
Deferred tax benefits:		
Allowance for credit losses	\$ 2,366,505	\$ 2,366,505
Lease liabilities	214,015	234,194
Accrued supplemental retirement benefits	21,031	9,904
Accrued vacation	156,071	155,156
Unearned income on loans	125,582	54,361
Net unrealized depreciation on securities available-for-sale	2,800,845	2,935,405
	5,684,049	5,755,525
Deferred tax liabilities:		
Right-of-use assets	208,006	229,698
Mortgage servicing rights	10,992	-
Accumulated depreciation	124,152	110,146
	343,150	339,844
Net deferred income tax benefits	\$ 5,340,899	\$ 5,415,681

Management has determined that no valuation allowance is required as it believes it is more likely than not that all of the deferred tax assets will be fully realizable in the future. At December 31, 2024 and 2023, management believes there are no uncertain tax positions under ASC Topic 740 Income Taxes. The Bank's federal and state income tax returns for 2021, 2022, and 2023 are subject to examination by the IRS and/or state tax authorities, generally for three years after they were filed. The 2024 income returns will be filed in 2025.

Note 7. Junior Subordinated Debentures owed to Unconsolidated Subsidiary Trust

The Company sponsored a trust, HSB Statutory Trust I, of which 100% of the common equity is owned by the Company. Trust I was formed for the purpose of issuing Company-obligated mandatorily redeemable capital securities (the capital securities) to third-party investors and investing the proceeds from the sale of such capital securities solely in junior subordinated debt securities of the Company (the debentures). The debentures held by the trust are the sole assets of that trust. Trust I is a variable interest entity (VIE), however, since the Company is not the primary beneficiary of this arrangement, the accounts of this entity are not included in the consolidated financial statements. Distributions on the capital securities issued by the trust are payable quarterly with a floating rate of 3-month LIBOR plus 1.85%. Effective July 3, 2023 the 3-month LIBOR was replaced with the 3-month SOFR plus .26161%. The capital securities are subject to mandatory redemption, in whole or in part, upon repayment of the debentures. The Company has entered into agreements which, taken collectively, fully and unconditionally guarantee the capital securities subject to the terms of each of the guarantees. Both the capital securities of the statutory trust and the junior subordinated debentures are scheduled to mature on June 2035, unless called by the Company.

Despite the fact that HSB Statutory Trust I is not included in the Company's consolidated financial statements, the trust preferred securities issued by these subsidiary trusts are included in the Tier 1 capital of the Company for regulatory capital purposes. Federal Reserve Board rules limit the aggregate amount of restricted core capital elements (which includes trust preferred securities, among other things) that may be included in the Tier 1 capital of most bank holding companies to 25% of all core capital elements, including restricted core capital elements, net of goodwill less any associated deferred tax liability. Amounts of restricted core capital elements in excess of these limits generally may be included in Tier 2 capital. The current quantitative limits do not preclude the Company from including the \$3.0 million in trust preferred securities outstanding in Tier 1 capital.

Note 8. Deposits

Time deposits and their remaining maturities at December 31, 2024 are approximately as follows:

2025	\$ 148,718,000
2026	29,281,000
2027	9,051,000
2028	4,846,000
2029	7,351,000
	\$ 199,247,000

Interest expense on deposits for the years ended December 31, 2024 and 2023 is as follows:

	2024	2023
NOW, Super NOW and money market	\$ 986,188 \$	226,275
Savings	299,350	144,313
Time, more than \$250,000	792,791	476,248
Other time	3,935,988	2,041,027
	\$ 6,014,317 \$	2,887,863

Deposit balances of senior officers and directors and their affiliated interests totaled **\$13,883,372** and \$13,162,548 at December 31, 2024 and 2023, respectively.

Overdraft deposit balances, included in loans, totaled **\$99,213** and \$138,220 at December 31, 2024 and 2023, respectively.

Note 8. Deposits (Continued)

The Bank began offering time deposits through the Certificate of Deposit Account Registry Service (CDARS) in 2019 through a third-party provider. These deposits totaled **\$18,461,459** and \$17,728,996 at December 31, 2024 and 2023, respectively, and are included in other time deposits on the balance sheet.

Note 9. Benefit Plans

The Bank has a 401(k) profit sharing plan covering substantially all full-time employees. The plan requires the Bank to match employee contributions up to 5% of compensation, as defined under the plan, and permits additional contributions at the discretion of management.

Expense under this plan totaled **\$332,999** and \$271,313 for the years ended December 31, 2024 and 2023, respectively.

The Bank maintains a Supplemental Executive Retirement Plan ("SERP") to provide certain additional retirement benefits to participating executives. The SERP is designed to provide post-retirement benefits to supplement other sources of retirement income such as social security and 401(k) benefits. The benefits will be paid for a period of 20 years after retirement. The annual amount of the benefits is based upon the participating executives' years of completed service. In order to receive the full annual benefit, by the participating executives' separation from service, they must complete at least ten years of service. The Bank accrues the cost of these post-retirement benefits during the working career of the executives. As of December 31, 2024 and 2023, the SERP accumulated liability totaled **\$72,428** and \$35,994, respectively. For the years ended December 31, 2024 and 2023, the Bank recognized expense of **\$40,434** and \$35,994, respectively, related to the SERP. Benefits expected to be paid in 2025 are \$0.

Note 10. Stock-Based Compensation

In July 2024 the Company's Board of Directors adopted the HSB Bancorp, Inc. 2024 Equity Incentive Plan ("2024 Equity Plan") and has reserved 75,000 shares of stock for issuance thereunder. The 2024 Equity Plan permits the grant of stock awards, restricted stock units, and performance units to its directors, officers, and employees. The 2024 Equity Plan will continue in effect until terminated by the Board of Directors. As December 31, 2024, no shares have been granted and 75,000 shares remain available for issuance under the 2024 Equity Plan. Subsequent to December 31, 2024, the Company granted restricted stock units of 1,703 shares with a face value of \$58,858, based on a weighted-average stock price of \$34.51. These restricted stock units were 100% vested on the grant date.

Note 11. Lease Commitments

The Company adopted ASU 2016-02, *Leases (Topic 842) ("ASC 2016-02")*, on January 1, 2022, using a modifiedretrospective approach, whereby comparative periods were not restated. No cumulative effect adjustment to the opening balance of retained earnings was required. The Company also elected the package of practical expedients permitted under the transition guidance within the new standard, which among other things allowed the Company to carry forward the historical lease classifications. Additionally, the Company elected the hindsight practical expedient to determine the lease term for existing leases.

The Bank leases one of its branch facilities, the land on which one of the Bank's branch facilities resides, and a portion of a parking lot at one of its branch facilities. The leases are classified as operating leases. Leases with an initial term of 12 months or less as well as leases with a discounted present value of future cash flows below \$25,000 are not recorded on the balance sheet and the related lease expense is recognized over the lease term. The Company elected to use the practical expedient to not recognize short-term leases on the consolidated balance sheet and instead account for them as executory contracts.

Note 11. Lease Commitments (Continued)

Certain leases include options to renew, with renewal terms that can extend the lease term, typically for five years. Lease assets and liabilities include related renewal options that are reasonably certain of being exercised. The Company has determined that it will place a limit on exercises of available lease renewal options that would extend the lease term up to a maximum of fifteen years, from the adoption date of ASU 2016-02. The depreciable life of leased assets are limited by the expected lease term. Variable payments for the Company's proportionate share of property taxes are not included in lease payments used to determine lease liability and are recognized as variable costs when incurred.

The following tables present information about the Company's leases for the years ended December 31, 2024 and December 31, 2023:

	2024	2023
Balance Sheet		
Operating Lease Amounts		
Right-of-use asset	\$ 755,906	\$ 834,735
Lease liability	777,741	851,075
Income Statement		
Operating lease cost classified as premises and equipment	\$ 104,064	\$ 108,830
Weighted average lease term - Operating Leases (Yrs.)	9.44	10.36
Weighted average discount rate - Operating Leases (1)	2.15%	2.14%
Operating outgoing cash flows from operating leases	\$ 98,569	\$ 102,203

(1) The discount rate was developed by using the fixed rate credit advance borrowing rate at the Federal Home Loan Bank of Atlanta for a term correlating to the remaining term of each lease. Management believes this rate closely mirrors its incremental borrowing rate for similar terms.

Minimum lease payments for the next five years and thereafter, assuming renewal options are exercised, are as follows:

Operating Leases:	
2025	\$ 91,832
2026	93,442
2027	94,660
2028	98,237
2029	99 <i>,</i> 980
2030 and thereafter	378,970
Total undiscounted cash flows	857,121
Less: Discount	(79,380)
Lease Liabilities	\$ 777,741

Note 12. Other Operating Expenses

Other operating expenses include the following:

	2024		2023
Advertising and marketing	\$ 180,	057 \$	201,890
ATM and debit card processing	828,	478	728,910
Bank service charges	98,	447	91,758
Courier and travel	232,	258	197,432
Data processing outsourced	629,	523	468,655
Directors' fees	469,	171	419,364
Donations	94,	633	66,325
Dues and subscriptions	109,	960	106,368
FDIC and Maryland assessments	389,	615	705,832
Insurance	171,	654	174,761
Loan collection and OREO operating	94,	711	52,039
Long and short	4,	658	120,859
Other fees	56,	416	50,987
Postage	161,	717	167,437
Professional services	642,	754	482,724
Seminars	61,	583	29,740
Stationery, printing, and supplies	385,	013	371,796
Telephone	348,	044	334,170
Miscellaneous	20,	000	-
	\$ 4,978	692 \$	4,771,047

Note 13. Borrowings and Credit Facilities

The Bank has borrowings from the FHLB totaling **\$8,443,616** and \$11,012,363 at December 31, 2024 and 2023, respectively. Interest rates on the borrowings are fixed and range from .63% to 5.94%, maturing at various dates through August 2038. Based on lendable collateral value, the Bank has available for future borrowings approximately **\$63,000,000** and \$60,000,000 at December 31, 2024 and 2023, respectively. The Bank has pledged approximately **\$112,000,000** and \$108,000,000 at December 31, 2024 and 2023, respectively, of its wholly owned residential (1-4 units) first mortgage loan portfolio, as collateral for this credit facility. The Bank has purchased stock of the FHLB as a condition for obtaining a credit facility from the FHLB.

At December 31, 2024, the scheduled maturities of borrowings are approximately as follows:

2025	\$ 269,000
2026	1,391,000
2027	2,759,000
2028	1,759,000
2029	-
2030 and thereafter	 2,266,000
	\$ 8,444,000

Note 13. Borrowings and Credit Facilities (Continued)

Additionally, the Bank has unsecured credit availability of \$10,000,000 with one correspondent bank and secured credit availability of \$8,000,000 with another correspondent bank for short-term liquidity needs, if necessary. The secured credit facility must be collateralized with securities at the time of usage. At December 31, 2024 and 2023, there were no borrowings outstanding under the unsecured or secured credit facilities. At December 31, 2024, securities pledged under the secured credit facility had an amortized cost and fair value of **\$55,690** and **\$51,143**, respectively. At December 31, 2023, securities pledged under the secured credit facilities had an amortized cost and fair value of \$71,826 and \$65,684, respectively.

Note 14. Regulatory Capital Requirements

The Company and the Bank are subject to various regulatory capital requirements administered by federal and state banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the individual and consolidated financial statements. The Company and the Bank must meet specific capital adequacy guidelines that involve quantitative measures of the assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

The Common Equity Tier 1, Tier 1 and Total capital ratios are calculated by dividing the respective capital amounts by risk-weighted assets. Risk-weighted assets are calculated based on regulatory requirements and include total assets, with certain exclusions, allocated by risk weight category, and certain off-balance-sheet items, among other things. The leverage ratio is calculated by dividing Tier 1 capital by adjusted quarterly average total assets, which exclude goodwill and other intangible assets, among other things.

The Bank is subject to the Basel III Capital Rules. The Basel III Capital Rules require the Bank to maintain (i) a minimum ratio of Common Equity Tier 1 capital to risk-weighted assets of at least 4.5%, plus a 2.5% "capital conservation buffer" (which is added to the 4.5% Common Equity Tier 1 capital ratio, effectively resulting in a minimum ratio of Common Equity Tier 1 capital to risk-weighted assets of at least 7.0%), (ii) a minimum ratio of Tier 1 capital to risk-weighted assets of at least 7.0%), (iii) a minimum ratio of Tier 1 capital to risk-weighted assets of at least 6.0%, plus the capital conservation buffer (which is added to the 6.0% Tier 1 capital ratio, effectively resulting in a minimum Tier 1 capital ratio of 8.5%), (iii) a minimum ratio of Total capital (that is, Tier 1 plus Tier 2) to risk-weighted assets of at least 8.0%, plus the capital conservation buffer (which is added to the 8.0% Total capital ratio, effectively resulting in a minimum Total capital ratio of 10.5%) and (iv) a minimum leverage ratio of 4.0%, calculated as the ratio of Tier 1 capital to average quarterly assets.

The capital conservation buffer is designed to absorb losses during periods of economic stress and, as detailed above, effectively increases the minimum required risk-weighted capital ratios. The Basel III Capital Rules also provide for a "countercyclical capital buffer" that is applicable to only certain covered institutions and does not have any current applicability to the Company or Bank. Banking institutions with a ratio of Common Equity Tier 1 capital to risk-weighted assets below the effective minimum (4.5% plus the capital conservation buffer and, if applicable, the countercyclical capital buffer) will face constraints on dividends, equity repurchases and compensation based on the amount of the shortfall.

Management believes, as of December 31, 2024 and 2023, that the Company and Bank meet all capital adequacy requirements to which it is subject. The most recent notification from the FDIC categorized the Bank as "well capitalized" under the regulatory framework for prompt corrective action. To be categorized as "well capitalized" the Bank must maintain minimum Common Equity Tier 1, Tier 1 and Total capital to risk-weighted assets and Tier I leverage ratios. There have been no conditions or events since that notification that management believes have changed the Bank's category.

As discussed in Note 7, the capital securities held by the HSB Statutory Trust I qualifies as Tier 1 capital for the Company under Federal Reserve Board guidelines.

Note 14. Regulatory Capital Requirements (Continued)

A comparison of capital as of December 31, 2024 and 2023 for the Company and Bank is presented below. The minimum required capital amounts presented include the minimum required capital levels as of December 31, 2024 and December 31, 2023. Capital amounts and ratios for minimum capital adequacy presented in the following table do not include capital conservation buffers. Capital levels required to be considered well capitalized are based upon prompt corrective action regulations, as amended to reflect the changes under the Basel III Capital Rules.

As of December 31, 2024	Actual Amount	Ratio	For Minim Adequacy Pur Amount		To Be W Capitaliz Under Pro Corrective A Provisio Amount	ed mpt Action
Total Capital (to Risk-Weighted Assets	•					
	\$ 104,401,000		\$ 48,530,000	8.0%	•	N/A
Bank	104,306,000	17.2%	48,525,000	8.0%	60,656,000	10.0%
Tier I Capital (to Risk-Weighted Assets	•	46.00/	26 202 000	6.00/		
Company Bank	96,802,000 96,707,000	16.0% 15.9%	36,392,000 36,394,000	6.0% 6.0%	-	N/A 8.0%
			56,594,000	0.0%	48,525,000	8.0%
Common Equity Tier I Capital (to Risk-	•) 15.5%	27 202 000	4 5 9/		NI / A
Company Bank	93,802,000 96,707,000	15.5%	27,303,000 27,295,000	4.5% 4.5%	- 39,427,000	N/A 6.5%
	50,707,000	13.570	27,233,000	4.370	33,427,000	0.370
Tier I Capital (to Average Assets) Company	96,802,000	12.6%	30,853,000	4.0%	_	N/A
Bank	96,707,000	12.5%	30,839,000	4.0%	- 38,549,000	5.0%
As of December 31, 2023	Actual		For Minim Adequacy Pur		To Be Wo Capitaliz Under Pro Corrective A Provisio	ed mpt Action
As of December 31, 2023	Actual Amount	Ratio			Capitaliz Under Pro Corrective A	ed mpt Action
Total Capital (to Risk-Weighted Assets	Amount ()		Adequacy Pur Amount	poses Ratio	Capitaliz Under Pro Corrective A Provisio Amount	action ns Ratio
Total Capital (to Risk-Weighted Assets Company	Amount ;) \$ 94,241,000	15.6%	Adequacy Pur Amount \$ 48,236,000	poses Ratio 8.0%	Capitaliz Under Pro Corrective A Provisio Amount \$ -	red mpt Action ns Ratio N/A
Total Capital (to Risk-Weighted Assets	Amount ()		Adequacy Pur Amount	poses Ratio	Capitaliz Under Pro Corrective A Provisio Amount	action ns Ratio
Total Capital (to Risk-Weighted Assets Company Bank Tier I Capital (to Risk-Weighted Assets	Amount 5) \$ 94,241,000 94,178,000 5)	15.6% 15.6%	Adequacy Pur Amount \$ 48,236,000 48,235,000	Ratio 8.0% 8.0%	Capitaliz Under Pro Corrective A Provisio Amount \$ -	red mpt Action ns Ratio N/A 10.0%
Total Capital (to Risk-Weighted Assets Company Bank Tier I Capital (to Risk-Weighted Assets Company	Amount 5) \$ 94,241,000 94,178,000 5) 86,688,000	15.6% 15.6% 14.4%	Adequacy Pur Amount \$ 48,236,000 48,235,000 36,170,000	Ratio 8.0% 8.0% 6.0%	Capitaliz Under Pro Corrective A Provisio Amount \$ - 60,293,000	red mpt Action ns Ratio N/A 10.0% N/A
Total Capital (to Risk-Weighted Assets Company Bank Tier I Capital (to Risk-Weighted Assets	Amount 5) \$ 94,241,000 94,178,000 5)	15.6% 15.6%	Adequacy Pur Amount \$ 48,236,000 48,235,000	Ratio 8.0% 8.0%	Capitaliz Under Pro Corrective A Provisio Amount \$ -	red mpt Action ns Ratio N/A 10.0%
Total Capital (to Risk-Weighted Assets Company Bank Tier I Capital (to Risk-Weighted Assets Company Bank Common Equity Tier I Capital (to Risk-	Amount 5) \$ 94,241,000 94,178,000 5) 86,688,000 86,625,000 Weighted Assets	15.6% 15.6% 14.4% 14.4%	Adequacy Pur Amount \$ 48,236,000 48,235,000 36,170,000 36,169,000	Ratio 8.0% 8.0% 6.0% 6.0%	Capitaliz Under Pro Corrective A Provisio Amount \$ - 60,293,000	red mpt Action ns Ratio N/A 10.0% N/A 8.0%
Total Capital (to Risk-Weighted Assets Company Bank Tier I Capital (to Risk-Weighted Assets Company Bank Common Equity Tier I Capital (to Risk- Company	Amount 5) \$ 94,241,000 94,178,000 5) 86,688,000 86,625,000 Weighted Assets 83,688,000	15.6% 15.6% 14.4% 14.4%) 13.9%	Adequacy Pur Amount \$ 48,236,000 48,235,000 36,170,000 36,169,000 27,132,000	Ratio 8.0% 8.0% 6.0% 6.0% 4.5%	Capitaliz Under Pro Corrective A Provisio Amount \$ - 60,293,000 - 48,225,000	red mpt Action ns Ratio N/A 10.0% N/A 8.0% N/A
Total Capital (to Risk-Weighted Assets Company Bank Tier I Capital (to Risk-Weighted Assets Company Bank Common Equity Tier I Capital (to Risk-	Amount 5) \$ 94,241,000 94,178,000 5) 86,688,000 86,625,000 Weighted Assets	15.6% 15.6% 14.4% 14.4%	Adequacy Pur Amount \$ 48,236,000 48,235,000 36,170,000 36,169,000	Ratio 8.0% 8.0% 6.0% 6.0%	Capitaliz Under Pro Corrective A Provisio Amount \$ - 60,293,000	red mpt Action ns Ratio N/A 10.0% N/A 8.0%
Total Capital (to Risk-Weighted Assets Company Bank Tier I Capital (to Risk-Weighted Assets Company Bank Common Equity Tier I Capital (to Risk- Company Bank Tier I Capital (to Average Assets)	Amount 5) \$ 94,241,000 94,178,000 5) 86,688,000 86,625,000 Weighted Assets 83,688,000 86,625,000	15.6% 15.6% 14.4% 14.4%) 13.9% 14.4%	Adequacy Pur Amount \$ 48,236,000 48,235,000 36,170,000 36,169,000 27,132,000 27,127,000	Ratio 8.0% 8.0% 6.0% 6.0% 4.5% 4.5%	Capitaliz Under Pro Corrective A Provisio Amount \$ - 60,293,000 - 48,225,000	red mpt Action ns Ratio N/A 10.0% N/A 8.0% N/A 6.5%
Total Capital (to Risk-Weighted Assets Company Bank Tier I Capital (to Risk-Weighted Assets Company Bank Common Equity Tier I Capital (to Risk- Company Bank	Amount 5) \$ 94,241,000 94,178,000 5) 86,688,000 86,625,000 Weighted Assets 83,688,000	15.6% 15.6% 14.4% 14.4%) 13.9%	Adequacy Pur Amount \$ 48,236,000 48,235,000 36,170,000 36,169,000 27,132,000	Ratio 8.0% 8.0% 6.0% 6.0% 4.5%	Capitaliz Under Pro Corrective A Provisio Amount \$ - 60,293,000 - 48,225,000	red mpt Action ns Ratio N/A 10.0% N/A 8.0% N/A

Note 14. Regulatory Capital Requirements (Continued)

According to FDIC capital guidelines, the Bank is considered to be "Well Capitalized."

Under Maryland banking law, the Board of Directors may declare cash dividends from undivided profits after providing for expenses, losses, interest and taxes accrued or due.

Note 15. Fair Values of Financial Instruments

Disclosure about Fair Value of Financial Instruments ("ASC Topic 825") requires the disclosure of the estimated fair values of financial instruments. Quoted market prices, where available, are shown as estimates of fair values. Because no quoted market prices are available for a significant part of the Company's financial instruments, the fair values of such instruments have been derived based on the amount and timing of future cash flows and estimated discount rates.

Present value techniques used in estimating the fair value of many of the Company's financial instruments are significantly affected by the assumptions used. Fair values derived from using present value techniques are not substantiated by comparisons to independent markets and, in many cases, could not be realized in immediate settlement of the instruments.

ASC Topic 825 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented do not represent the underlying value of the Company.

Note 15. Fair Values of Financial Instruments (Continued)

The following table shows the estimated fair values and the related carrying values of the Bank's financial instruments at December 31, 2024 and 2023. Items that are not financial instruments are not included.

	20)24		20)23	
			Estimated			Estimated
	Carrying		Fair	Carrying		Fair
	Amount	Value		Amount		Value
Financial assets:						
Cash and due from banks	\$ 10,465,539	\$	10,465,539	\$ 10,480,421	\$	10,480,421
Interest-bearing deposits in						
other banks	51,118,129		51,118,129	15,843,429		15,843,429
Debt securities available-for-sale	79,294,536		79,294,536	127,069,615		127,069,615
Equity securities	5,046,578		5,046,578	4,004,314		4,004,314
Loans held for sale	356 <i>,</i> 856		356,856	-		-
Loans, net	568,768,078		573,823,079	529,713,514		523,763,519
Accrued interest receivable	2,197,156		2,197,156	2,374,385		2,374,385
Federal Home Loan Bank stock	969,000		969,000	1,130,100		1,130,100
Common stock-Statutory Trust I	93,000		93,000	93,000		93,000
Cash value of life insurance	17,929,422		17,929,422	15,454,733		15,454,733
Financial liabilities:						
Deposits	\$ 652,934,059	\$	610,743,055	\$ 628,880,006	\$	585,110,005
Accrued interest payable	1,316,807		1,316,807	666,572		666,572
Short-term borrowings	269,432		269,432	-		-
Long-term borrowings	8,174,184		7,826,176	11,012,363		10,491,346
Junior subordinated debentures						
owed to unconsolidated						
subsidiary trust	3,093,000		2,564,644	3,093,000		2,783,875
Unrecognized financial instruments:						
Commitments to extend credit	102,526,000		102,526,000	148,168,000		148,168,000
Standby letters of credit	4,743,000		4,743,000	3,912,000		3,912,000

For purposes of the above disclosures of estimated fair value, the following assumptions were used:

Cash and cash equivalents

The estimated fair value for cash and due from banks, interest-bearing deposits in other banks, and Federal funds sold is considered to approximate cost because of their short-term nature.

Investment Securities

Fair values for securities are based on quoted market prices, where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments. See Note 16 for further discussion.

Loans Held for Sale

Loans held for sale are carried at the lower of aggregate cost or fair value, as determined by outstanding commitments from investors.

Note 15. Fair Values of Financial Instruments (Continued)

Servicing Assets

The fair value of servicing assets is determined using a valuation model administered by a third party that calculates the present value of estimated future net servicing income. The model incorporates assumptions that market participants use in estimating future net servicing income, including estimates of prepayment speeds, servicing costs, forward curves, default rates, loss severities, and discount rates.

Loans

The estimated fair value for certain homogeneous categories of loans, such as residential mortgages, is based on the quoted market price for securities backed by similar loans, adjusted for differences in loan characteristics. The estimated fair value of other loans is determined by discounting future cash flows using current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities.

Deposits

The estimated fair value of deposits with no stated maturity, such as non-interest-bearing demand deposits, savings, NOW and super NOW accounts and money market accounts, is equal to the amount payable on demand at the reporting date (that is, their carrying amounts). The fair value of certificates of deposit is based on the rates currently offered for deposits of similar maturities. The fair value estimates do not include the benefit that results from the low-cost funding provided by the deposit liabilities compared to the cost of borrowing funds in the market.

Borrowings

The estimated fair value approximates carrying value for short-term borrowings. The fair value of long-term fixed rate borrowings is estimated by discounting future cash flows using current interest rates currently offered for similar financial instruments.

Junior Subordinated Debentures

Fair value is usually estimated based on quoted market prices of similar instruments. If quoted market prices are not available the fair value is determined by using the discounted value of expected cash flows using market rates.

Other Assets and Liabilities

Other assets and liabilities of the Bank that are not defined as financial instruments are not included in the above disclosures, such as property and equipment. Also, non-financial instruments typically not recognized in the financial statements nevertheless may have value but are not included in the above disclosures. These include, among other items, the estimated earnings power of core deposit accounts, the trained work force, customer goodwill, and similar items.

Note 15. Fair Values of Financial Instruments (Continued)

The following table presents the carrying amount, fair value, and placement in the fair value hierarchy of the Bank's financial instruments not disclosed elsewhere as of December 31, 2024 and 2023. This table excludes financial instruments for which the carrying amount approximates fair value.

		December 31, 2024								
		Carrying		Fair						
		Amount		Value		Level 1			Level 2	Level 3
Financial Assets:										
Loans held for sale	\$	356,856	\$	356 <i>,</i> 856	\$		-	\$	356,856	\$
Loans, net		568,768,078	5	573,823,079			-		-	573,823,0
Financial Liabilities:										
Deposits		652,934,059	6	510,743,055			-	61	0,743,055	
Short-term borrowings		269,432		269,432			-		269,432	
Long-term borrowings		8,174,184		7,826,176			-		7,826,176	
Junior subordinated debentu owed to unconsolidated	ires									
subsidiary trust		3,093,000		2,564,644			-		2,564,644	

		December 31, 2023							
		Carrying Amount	Fair Value		Level 1		Level 2	Level 3	
Financial Assets:									
Loans, net	\$	529,713,514	\$ 523,763,519	\$		-	\$ -	\$ 523,763,519	
Financial Liabilities:									
Deposits		628,880,006	585,110,005			-	585,110,005	-	
Long-term borrowings		11,012,363	10,491,346			-	10,491,346	-	
Junior subordinated debenture owed to unconsolidated	25								
subsidiary trust		3,093,000	2,783,875			-	2,783,875	-	

Note 16. Fair Value Measurements

ASC Topic 820 Fair Value Measurements and Disclosures provides a framework for measuring and disclosing fair value under generally accepted accounting principles. ASC Topic 820 requires disclosures about the fair value of assets and liabilities recognized in the balance sheet in periods subsequent to initial recognition, whether the measurements are made on a recurring basis (for example, available-for-sale investment securities) or on a nonrecurring basis (for example, individually evaluated loans and OREO).

ASC Topic 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. ASC Topic 820 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value.

Note 16. Fair Value Measurements (Continued)

Fair Value Hierarchy

Level 1 – Valuation is based on quoted prices in active markets for identical assets or liabilities.

Level 2 – Valuation is based on observable inputs including quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets and liabilities in less active markets, and model-based valuation techniques for which significant assumptions can be derived primarily from or corroborated by observable data in the market.

Level 3 – Valuation is based on model-based techniques that use one or more significant inputs or assumptions that are unobservable in the market.

In determining the appropriate levels, the Bank performs a detailed analysis of assets and liabilities that are subject to ASC Topic 820.

The following table presents fair value measurements on a recurring basis as of December 31, 2024 and 2023:

		December	r 31 ,	2024	
					Fair
	Level 1	Level 2		Level 3	Value
Securities available-for-sale:					
U.S. Treasury and obligations of					
U.S. government agencies	\$ -	\$ 20,911,844	\$	-	\$ 20,911,844
Obligations of States and					
political subdivisions	-	6,790,956		-	6,790,956
Mortgage-backed securities					
and CMOs	-	51,591,736		-	51,591,736
	-	79,294,536		-	79,294,536
Equity	5,046,578	-		-	5,046,578
Total	\$ 5,046,578	\$ 79,294,536	\$	-	\$ 84,341,114

		December	r 31, 2023	
	Level 1	Level 2	Level 3	Fair Value
Securities available-for-sale:		Level 2	Lever 5	varue
U.S. Treasury and obligations of				
U.S. government agencies	\$ -	\$ 40,069,613	\$-	\$ 40,069,613
Obligations of States and				
political subdivisions	-	12,096,211	-	12,096,211
Mortgage-backed securities				
and CMOs	-	74,903,791	-	74,903,791
	-	127,069,615	-	127,069,615
Equity	4,004,314	-		4,004,314
Total	\$ 4,004,314	\$ 127,069,615	\$ -	+

Note 16. Fair Value Measurements (Continued)

Level 1 securities are based on quoted market prices. When quoted market prices are not available, Level 2 securities are based on the data provider's logic matrix table for quoted market prices of comparable instruments. Level 3 securities are valued by default matrix pricing. The Company obtains fair value measurements from an independent pricing service.

The Bank had no significant transfers of available-for-sale securities in which the fair value measurements are valued on a recurring basis between Level 1 and Level 2 during the periods ending December 31, 2024 or 2023.

The Bank may also be required, from time to time, to measure certain other financial assets and liabilities at fair value on a non-recurring basis in accordance with GAAP. The following table presents fair value measurements on a non-recurring basis as of December 31, 2024 and 2023:

	December 31, 2024								
				Fair					
	Level 1	Level 2	Level 3	Value					
Individually evaluated loans	\$-	- \$	- \$ 3,015,794	\$ 3,015,794					

	December 31, 2023						
	Level 1		Level 2		Level 3		Value
Individually evaluated loans	\$	- \$		- \$	6,633,302	\$	6,633,302

The Bank is predominantly a cash flow lender with real estate serving as collateral on a majority of loans. In accordance with ASC Topic 310 Receivables, individually evaluated loans are primarily valued on a nonrecurring basis at the fair values of the underlying real estate collateral. The Bank determines such fair values from independent appraisals. When appropriate, management may also reduce the independent appraised value based on the current listing price of real estate for sale, prior experience in selling similar real estate or other factors not considered in the independent appraisal. In addition, on non-collateral dependent individually evaluated loans the impairment is measured as the present value of expected future cash flows. All individually evaluated loans are classified as Level 3 inputs.

Non-Financial Assets and Non-Financial Liabilities:

The Corporation has no non-financial assets or non-financial liabilities measured at fair value on a recurring basis. Certain non-financial assets and non-financial liabilities typically measured at fair value on a non-recurring basis include foreclosed assets (upon initial recognition or subsequent impairment), non-financial assets and non-financial liabilities measured at fair value in the second step of a goodwill impairment test, and intangible assets and other non-financial long-lived assets measured at fair value for impairment assessment.

In accordance with ASC Topic 360 Property, Plant and Equipment, foreclosed real estate (OREO) is adjusted to fair value, resulting in an impairment charge, which is included in earnings for the year. Foreclosed real estate, which is considered to be a non-financial asset, is valued using a market approach. The values are determined using current market prices of similar real estate assets, less costs to sell, which the Bank considers to be Level 2 inputs.

Note 17. Date of Management's Review

In preparing the financial statements, the Bank has evaluated events and transactions for potential recognition or disclosure through February 4, 2025, the date that the financial statements were available to be issued.

Note 18. Parent Company Financial Information

Comparative Balance Sheets, Statements of Income, and Statements of Cash Flows for HSB Bancorp, Inc. (Parent Only) are presented below:

BALANCE SHEETS December 31, 2024 and 2023

	2024	2023
ASSETS		
Cash and due from banks	\$ 109,440	\$ 79,442
Investment in Bank	89,328,385	78,892,582
Investment in the HSB Statutory Trust I	93,000	93,000
Other assets	51,335	49,661
Total assets	\$ 89,582,160	\$ 79,114,685
LIABILITIES		
Borrowed funds from subsidiary	\$ 3,093,000	\$ 3,093,000
Accrued interest payable on borrowed funds	8,338	9,661
Total liabilities	3,101,338	3,102,661
STOCKHOLDERS' EQUITY		
Common stock	16,171	16,171
Surplus	6,201,001	6,201,001
Retained earnings	87,641,222	77,526,860
Accumulated other comprehensive loss	(7,377,572)	(7,732,008)
Total stockholders' equity	 86,480,822	76,012,024
Total liabilities and stockholders' equity	\$ 89,582,160	\$ 79,114,685

Note 18. Parent Company Financial Information (Continued)

The borrowed funds from subsidiary balance represents the junior subordinated debt securities payable to the wholly owned subsidiary trust that was deconsolidated as a result of applying the provisions of FIN 46. The Company continues to guarantee the capital securities issued by the trust, which totaled **\$3,000,000** at December 31, 2024 (see Note 7 for further discussions on FIN 46R).

STATEMENTS OF INCOME Years Ended December 31, 2024 and 2023

	2024	2023
Dividend income from bank	\$ 2,246,498	\$ 2,236,254
Undistributed net income of bank	10,081,366	10,878,461
Other operating income	6,941	6,697
Other operating expenses	(250,191)	(241,796)
Income before taxes	12,084,614	12,879,616
Income tax benefits (*)	(51,084)	(49,371)
NET INCOME	\$ 12,135,698	\$ 12,928,987

(*) Benefits from filing a consolidated federal income tax return.

STATEMENTS OF CASH FLOWS

Years Ended December 31, 2024 and 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	\$ 12,135,698 \$	12,928,987
Adjustments to reconcile net income to net cash		
provided by operating activities:		
Equity in undistributed net income of subsidiary	(10,081,366)	(10,878,461)
Changes in assets or liabilities:		
Increase in other assets	(1,674)	(22,881)
(Decrease) increase in liabilities	(1,324)	1,130
Net cash provided by operating activities	2,051,334	2,028,775
CASH FLOWS FROM FINANCING ACTIVITIES		
Dividends paid	(2,021,336)	(2,021,336)
Net cash used in financing activities	(2,021,336)	(2,021,336)
Net increase in cash	29,998	7,439
Cash, beginning of year	79,442	72,003
Cash, end of year	\$ 109,440 \$	79,442

A glimpse at our 114th Year in Business







We broke ground, beginning construction of our 15th full service banking office located at the corner of Route 50 and Main Street in Berlin, MD!



Your Hometown Community Bank

Ribbon Cutting, Pocomoke, MD

A ribbon cutting event marked the grand opening of our 14th full service banking office in Pocomoke, MD! In honor of this milestone, we made a donation to Della's Closet (a local nonprofit providing services to children in foster care).

Community Outreach

We proudly donated to numerous charities, and employees volunteered thousands of hours at events such as Teach Children to Save Day at elementary schools, the Salvation Army Red Kettle Campaign, and Relay for Life.

40th Anniversary Celebration, Carroll St.

We celebrated the 40th anniversary of our office located on Carroll Street in Salisbury with a gathering of customers and community members. In honor of this milestone, we made a donation to US Kennels!

Customer Appreciation Popcorn Day

We were popping with excitement while customers were provided with fresh popped popcorn, toppings and apple cider - just because our customers are better than the rest!

Directors



Pictured top row from left : Frank J. Narr Jr., Brent C. Miller, Joseph L. Gast, Darron S. Whitehead Pictured bottom row from left : Victor H. Laws III, Susan Wilgus-Murphy, Melanie B. Tawes, Charles W. Kelly

Directors - HSB Bancorp, Inc. & Hebron Savings Bank

Victor H. Laws III, Chairman of the Board Joseph L. Gast Charles W. Kelly Brent C. Miller Frank J. Narr Jr. Melanie B. Tawes Darron S. Whitehead Susan Wilgus-Murphy

Honorary Directors - HSB Bancorp, Inc. & Hebron Savings Bank

Robert E. Holloway Mark S. Holloway E. Scott Tawes Thomas C. Thompson Edward Q. Wilgus





Pictured top row from left : Brian C. Gottschalk, Matthew P. Shaffer, John A. Craig, Pictured bottom row from left : Kimberly T. Thomas, Jennifer A. Poulsen, Lorance J. Rohlfing, Cathy D. Brinsfield

Officers - HSB Bancorp, Inc.

Jennifer A. Poulsen, Chief Executive Officer and President Kimberly T. Thomas, CPA, Vice-President and Secretary / Treasurer Cathy D. Brinsfield, Vice-President and Assistant Secretary

Senior Officers - Hebron Savings Bank

Jennifer A. Poulsen, Chief Executive Officer and President Cathy D. Brinsfield, Executive Vice-President - Facilities and Security Officer Brian C. Gottschalk, Executive Vice-President - Chief Lending Officer Lorance J. Rohlfing, Executive Vice-President - Chief Credit Officer Kimberly T. Thomas, CPA, Executive Vice-President - Chief Financial Officer John A. Craig, Senior Vice-President - Chief Technology Officer Matthew P. Shaffer, Senior Vice-President - Compliance and Fraud Officer

14 Branch Locations



Wicomico, Dorchester, Worcester and Somerset Counties



